



JEPPCA: Japan Employment Providers of the Philippines & Consultants' Association Inc.

JEPPCA, short for Japan Employment Providers of the Philippines & Consultants' Association Inc., was established in the first quarter of 2015 and officially registered with the Securities & Exchange Commission (SEC) and other Philippine government entities on 14 October 2015. The association was founded by distinguished professionals from the overseas employment industry who shared a vision of creating an organization dedicated to promoting legitimate job opportunities in Japan, and in helping address employment issues related to various types of workers seeking promising job opportunities in Japan.

Proud of its outstanding leaders and members, JEPPCA has played an instrumental role in elevating ethical standards and professionalism within the overseas employment industry. While several manpower industry groups in the Philippines are either focused on specific countries or driven by particular purposes, JEPPCA uniquely encompasses both aspects, striving to become a recognized advocate for employment opportunities for Filipinos of diverse skills, including professionals, technical interns, and all other legally-recognized job roles.

Shortly after its formation, JEPPCA organized a business conference in Manila, which brought together Philippine manpower groups and JEPPCA's counterpart-entity from Japan. The conference, held in November 2015, gathered CEOs, company executives, and decision-makers from various Japanese companies, fostering a sense of camaraderie among representatives from Japanese employment firms and Philippine licensed agencies. The event not only promoted employment opportunities in Japan for Filipinos but also served as a platform for knowledge exchange between Japanese companies, Filipino manpower providers, and government regulators such as the Philippine Overseas Employment Administration (POEA) and the Embassy of Japan in Manila.

Since then, JEPPCA has embraced a significant social responsibility and advocacy by collaborating with other Philippine manpower groups and the POEA, now the Department of Migrant Workers (DMW), to provide comprehensive overseas application procedures and pre-employment guidance for potential job seekers. Additionally, the association offers valuable resources and guidance to employers interested in hiring Filipino workers for positions in Japan and other overseas destinations.

JEPPCA as a reputable professional organization, is committed to empowering its members and their employees through capacity-building programs, ensuring that they stay up-to-date with relevant laws, migration requirements, and other overseas employment-related processes. With focus on ethical standards, professionalism, and mutually beneficial partnerships, the organization continues to make a positive impact on the overseas employment industry and the lives of Filipino job seekers.
